



IFMP Supports the President's Management Agenda at NASA

The Benefits IFMP Delivers to NASA are in Direct Alignment with the President's Management Agenda and the Objectives of the New Administrator

Improved Financial Management

- The first step in improving financial management in federal agencies is ensuring timely, accurate, and complete financial information
- The *Core Financial Module* delivers a financial management infrastructure with the ability to tie employees, Programs, Centers, and suppliers together seamlessly in a collaborative electronic environment. The critical leap is to have the accounting data support accountability objectives while enabling improved Program and Project decisions.
- *Core Financial* delivers NASA managers new tools that will enable them to implement full cost management and tie programmatic decisions, financial impacts and Center infrastructure together in support of their decision processes.

Strategic Management of Human Capital

- Federal agencies need to assess their organizational structures and develop reorganization plans as necessary to streamline operations and business processes over the next five years.
- IFMP builds a Human Resources infrastructure that enables NASA to manage employees on the basis of skills and competencies, helps ensure that the right people are deployed to the right jobs, and supports employees in developing skills in accordance with the resource needs of NASA's strategic plans.
- The *Resume Management Module* and *Position Description Management Module* are the first steps in building this Human Resources infrastructure.

Budget and Performance Integration

- As part of its drive toward results-based management, federal agencies must match performance information to financial decision-making processes to ensure decisions reflect and support successful programs.
- When IFMP's **Budget Formulation Module** comes on line, NASA will extend the Core Financial capabilities for full cost and lead center management to the planning cycle. The **Budget Formulation Module** will allow the alignment of budget plans with strategic plans, and provide managers the ability to manage performance commitments more effectively.

Expanded Electronic Government

- Federal agencies must embrace the concept of "e-Government" as the road to improving government efficiency and responsiveness.
- IFMP will serve as the NASA "back office" by providing real-time financial and other information that can be used by business partners, suppliers, and customers to conduct business with NASA.
- IFMP opens up a new spectrum of possibilities for collaboration, and supports other e-Government initiatives, within the agency such as eNASA.

The Integrated Financial Management Program (IFMP) is an agencywide effort to modernize NASA's financial and administrative systems and processes. It will implement a series of new software systems and business processes in the form of Module Projects that will help improve employee productivity and operations efficiency, and increase the Agency's fiscal accountability by delivering more reliable information.

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